

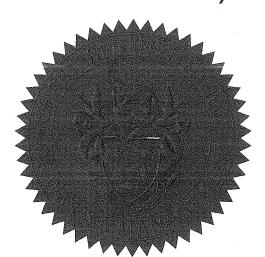
## The Chartered Institution of Wastes Management

This is to Certify that

## Arthur Bithell

was elected and admitted as an Associate Member on the 27th November 2007

In witness whereof the Seal of the Institution has been affixed by the Resolution of the General Council



President

Chief Executive

This certificate is issued by the authority of the Institution only, and not under, in pursuance of, or by virtue of any statutory or Government sanction or authority. This certificate is the property of the Chartered Institution of Wastes Management and must be returned upon request. It is valid as long as the holder remains on the Institution's Register.